**Trainee Development**

Mr Farr has been a trainer in our region for over a decade and throughout that time he has acted as both clinical supervisor and educational supervisor to a ream of trainees, many of whom are now consultants in the region. Both current and former trainees hold him in the highest regard as both a trainer and a surgeon and junior trainees are advised by their predecessors to squeeze every last drop of valuable experience from him. He demonstrates endless patience in theatre, providing a calming and reassuring presence no matter what happens. He is always quick to remind trainees that dentoalveolar work can be among the most challenging and is careful that this important aspect of training is not overlooked, reminding us not to feel too humiliated by a difficult distoangular 8. In clinic he carefully selects interesting and educational cases for the trainee to maximise the value of every clinic. He acts as the trainees’ advocate when their training is compromised by the everyday demands of a busy hospital, ensuring their timetable is entirely training based and devoid of service provision.

As a surgeon he leads by example, with a meticulous surgical technique to which the trainees universally aspire. It has often been said by trainees that they would happily let him break both the jaws of their closest family members (if not their own) and while he tries his best to teach trainees the dying art of third molar removal with chisels and osteotomes it is unlikely anyone will ever make it look quite so effortless. The training he provides in the fields of orthognathic and trauma is second to none, with trainees being involved heavily from initial assessment and treatment planning through surgical procedures and follow-up.

 **Professionalism**

Mr Farr acts as an example to trainees by demonstrating the highest level of professionalism with colleagues and patients alike. He has a wonderful manner with patients and he is held in very high regard by staff in theatre, on the ward and in out-patients, even if a friendly “good morning Mr Farr” is met with the response “is it?”

**Leadership**

Mr Farr demonstrates leadership in an understated but effective way. He will happily stand back and allow a trainee to take centre stage in the clinical setting, allowing their confidence to build, but knows when to step up and take control of a situation. He has been a driving force in the development and maintenance of the training programme both within the unit and throughout the region in his role on the STC.

**Communication**

Mr Farr always communicates clearly and calmly and is always readily available for advice. He even has an inviting “Hello, My Name Is….” poster on his door. He explains things to patients in a simple, understandable way as reflected in his consent forms that show a genuine effort to explain things in layman’s terms.

**Resourcefulness**

Mr Farr recognises the training potential of every situation, even in his busy teaching hospital. Every clinic has at least one interesting case for discussion in a sea of impacted wisdom teeth and TMDs, every list has cases selected for their educational value and every ward round can provide talking points. Mr Farr is always looking for more material to enhance the clinical development of the trainee.

**Summary**

Working with Mr Farr is a pleasure which is further enhanced by his dry-as-a-bone sense of humour. He is held in the highest regard by all who work with him, and it is an honour to nominate him for trainer of the year.