**Mr Stephen Walsh – KSS BAOMS Trainer of the year nomination 2015**

Mr Walsh is a Consultant Oral and Maxillofacial Surgeon working at Western Sussex Hospitals NHS Foundation Trust. He has a natural passion for training, obtaining a Masters in Surgical Education and is a Fellow of the Faculty of Surgical trainers for the Royal College of Surgeons of Edinburgh.

He is recognised by trainees in the KSS region as an outstanding champion of surgical training and would be a worthy winner of BAOMS Trainer of the Year 2015.

**Leadership roles**

Mr Walsh inspires and motivates his team by example. He is a natural leader having been appointed lead clinician for the department of Oral and Maxillofacial Surgery and chair of the local skin MDT at Western Sussex Hospitals NHS Foundation Trust (WSHT). He is local faculty group chairman and member of local academic board at St Richard’s Hospital (SRH). His desire for ever improving the service and optimising trainees CV’s is reflected in appointment as clinical audit and governance lead for OMFS at SRH with regionally recognised sustained input into regional audit for KSS. His involvement in training on a national level is demonstrated in his role as chair of the BAOMS CPD and revalidation subcommittee in addition to being a member of the BAOMS clinical effectiveness subcommittee. These leadership qualities inspire trainees to undertake positions of responsibility of their own.

**Training and development**

Mr Walsh is a member of KSS and Wessex OMFS surgical training committee and sits on the ARCP panel for KSS OMFS trainees. In his role as educational supervisor he ensures trainees never miss out on a learning opportunity either in theatre, clinic or on ward rounds. With an interest in surgical dermatology he has an extensive personal database of clinical photographs taken pre, peri and post operatively which he uses as an invaluable teaching aid in allowing trainees to see the technique and appearance over time of various flaps for facial reconstruction to educate them in formulating appropriate surgical plans to achieve the best patient outcomes. He actively encourages trainees to prepare selected homework topics based on the OMFS syllabus to discuss after theatre sessions, consolidating knowledge in preparation for FRCS exams. The use of a multiplatform approach based on current cases, clinical photos and an extensive library of OMFS radiological educational gems, provide a truly first class training environment.

Mr Walsh is a member of the Western Sussex Hospitals local academic board and was recently awarded honorary senior clinical lecturer status for his work with KCL undergraduates organising special study modules and providing head and neck teaching. He is a marker for diploma and masters degrees for KSS dental core trainees. He is a question writer for FRCSEd final OMFS exam and is a nominated examiner and course tutor for the certificate in minor oral surgery (RCS faculty of dental surgery). He is the WSHT Dental Core Trainees local curriculum program organiser and interviews for regional dental core trainee and core surgery recruitment. He runs a regular oral cancer recognition and oral medicine course for local postgraduate dentists. His Masters degree in surgical education had a dissertation focused on patient safety and operating theatre briefing. This explains the theatre environment for his cases which is safe, supportive and highly educationally focused. There is a culture of open discussion, questioning evidence base and reflecting on outcomes which creates an inspiring learning opportunity for trainees.

**Professionalism**

Mr Walsh is an excellent leader for the OMFS team. He very well organised and works above and beyond for his trainees and patients. There are numerous letters of thanks reflecting this.

**Resourcefulness**

As departmental clinical lead he manages to optimise the training opportunities across all grades to maintain a culture of learning and has facilitated funding locally for trainees to gain international OMFS experiences that would otherwise be unaffordable. He has also identified training opportunities within the region to broaden trainee surgical experience and build links with allied specialties. He frequently recommends and supports a range of educational courses or academic prizes both within OMFS and allied fields such, as dermatology, to help his trainees grow as surgeons.

**Communication**

Mr Walsh demonstrates an ability to communicate well in a variety of environments. He has recently encouraged better communication between the two hospital sites for example with capturing M&M data more effectively. His approachability, motivation and ability to teach make Mr Walsh an exceptional colleague, well deserving of the award of BAOMS Trainer of the Year.