

Alistair Cobb – Severn

Leadership

Mr Cobb has just commenced in his post as a consultant cleft surgeon in the North Bristol NHS trust. Mr Cobb is a very enthusiastic trainer and is always looking for opportunities to enhance training opportunities. He offers input and advice when requested but is also happy to allow trainees to work independently when they are comfortably to do so.

Resourcefulness

I feel that Mr Cobb gets the most out of trainees by striking the correct balance of technical support when required or supervision from more of a distance when trainees are comfortable with a case. He encourages trainees to assess and formulate management strategy plans for patients and will only intervene if requested or if he feels this is necessary for patient safety. He allows trainees to have ownership of patients/cases when this is appropriate.

Training and Development

Mr Cobb encourages involvement of trainees in every cases and uses each case to demonstrate or teach something however small. Case based discussions around cases are standard.

Professionalism

Mr Cobb is very well regarded by his colleagues and team. He is extremely thorough in his practice and very inclusive of all of those who are involved in the care of his patients.

Communication

Mr Cobb is a very effective and clear communication. He is very generous of his time to his patients , his team and his trainees. Despite a busy workload he never appears rushed or too busy when asked to a question or to clarify a point.