

Nominee for Trainer of the Year award from North West Rotation  
(Manchester/Preston/Blackburn)

Name: Mr. Tim Blackburn  
Training Rotation: North West (Manchester [Manchester Royal Infirmary, North Manchester General hospital, Wythenshawe hospital], Preston/Blackburn)  
Gender: Male  
Region: Manchester  
Hospital: Manchester Royal Infirmary

Trainee Development:

Tim Blackburn is an enthusiastic and supportive trainer who instills inspiration in his trainees. He takes very active role in trainee development and utilizes his clinical sessions (theatre and clinics) to teach trainees at every given opportunity. He gives great importance to trainee's satisfaction. Tim goes out of the way to help in the overall development of the trainee (for eg. Meeting up with trainees on weekends to discuss presentations and allowing trainees to attend his private clinics to learn about aesthetic consultation, helping trainees appearing for exam with focused teaching).

Professionalism:

His work ethics, professionalism and foresight are exemplary. His approach in training is never belittling but instead modest and humbling. Inspite of severe time constraints in theatre and clinics, Tim makes sure that the trainees are at ease and training is not compromised. Tim is very patient and is ready to assist and guide trainees through long operations. He does not hesitate to guide trainees through difficult aspects of the operation even with junior trainees around and has consistently allowed Year 1 higher specialist trainees (ST3) to perform microvascular anastomosis under supervision.

Leadership

Tim leads by example. He is always accessible, affable and approachable. Tim takes active part in audits, clinical governance and departmental teaching. He is a good team player who is ready to accept the blame when things go wrong.

Communication

One of his most redeeming qualities is to teach by example. He makes his trainees feel included and part of the team, constantly sharing his views and perspectives. One aspect that makes him standout from others is the ability to listen to junior trainees including dental core trainees and take their suggestion on board with enthusiasm.

Resourcefulness

Tim's knowledge is at par with the best in the field. Considering the amount of skill and knowledge he possesses, he manages to stay humble and is ready to learn from everyone without exception. Despite his tremendous workload and responsibilities, he always takes the time to stay updated with the latest information and never misses an opportunity to share the information with the rest of the team. Tim is always ready to help others with scientific presentation and publications even when approached at the last minute.

It is with great pride that trainees from North West rotation (Manchester [Manchester Royal Infirmary, North Manchester General hospital, Wythenshawe hospital], Preston/Blackburn) propose Mr. Tim Blackburn for Trainer of the Year award.