



# Invited Review Mechanism

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# Invited Review Mechanism

What is an IRM

Types

Service review

Individual review

Clinical record review

Examples

# IRM

H/C organisation needs external expert opinion

Partnership: RCS, BAOMS, lay reviewer

Use reliable, trustworthy peer review process

# Service Review

Terms of reference set out earlier

Addresses:

Concerns over surgical service

SUIs, outcomes

Systems and processes – guidelines / standards

Design, delivery, reconfiguration of service

# Individual Review

Volume and scope of practice

Standard of decision making and performance

Quality of team working

Degree of engagement with local governance  
systems

# Individual Review

Single, specific issue outwith overall satisfactory performance

eg. SUI or never event

Outlier in published surgical outcome data

# Clinical Record Review

Does management of specific case(s) meet acceptable standards?

Is there a tendency to over-complicate?

Information to pt, procedure, review, notes,  
MDT

# Learning from Invited Reviews

“Improving Surgical Practice: learning from the experience of invited reviews”

“Acting on Concerns: Your professional responsibility”



# Service Review

Terms of reference set out earlier  
(£15k - £30k)

Addresses:

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# Overall

Opportunity to help:-

Colleagues

Specialty

Employers

RCS

Excellent CPD (there but for the grace of God...)



# Thank you

Any questions?

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