

Dental Core Training and how to get into Medical +/-or Dental Education

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Associate Postgraduate Dental Dean – HEE NW

Workforce portfolio BAOMS

Medical Education

- **Trust Level**

- Clinical Supervisor
- Educational Supervisor
 - 0.25 PA per trainee
- Trust Specialty Lead for Education / TSTL
- Director of Medical Education DME

- **Deanery Level**

- STC committee member /subject lead or chair
- ARCP panel member
- TPD secondment paid per number of trainees (0.5 up to 25)
- Head of School
- Associate Dean / Deputy Dean / Dean
- COPMED

Dental Education

- **Trust Level**

- Clinical Supervisor
- Educational Supervisor
 - 0.25 PA per trainee
- Trust Specialty Lead for Education / TSTL
- Director of Medical Education DME

- **Deanery Level**

- DCT Exec committee
- RCP panel member
- TPD secondment paid per number of trainees (0.5 up to 25)
- Associate Dental Dean / Dental Dean / Dean
- COPDEND

OMFS DCTs in Numbers

- **Currently approx 500 DCT posts in OMFS**
 - 750 total DCT posts in UK
 - 370 DCT1, 230 DCT2 and 100 DCT3
- **National Recruitment**
 - Online for last 2 years
 - some non-EU Applicants
 - Temporary Registrants
- **Oversight by Dental Deans COPDEND and MDRS**
- **Dentistry First >50% of OMFS specialty trainees**

Pressures on OMFS DCT posts

- **Changing Educational Environment**
 - Advancing Dental Care (ADC)
 - Moving DCT training to Primary Care
 - Dental Education Reform Programme (DERP)
 - Like its medical equivalent (MERP)
- **'Too many' posts in OMFS**
 - A medical specialty
 - Too much ward work / assisting in theatre
 - Not enough hands on experience
 - Not enough dento-alveolar surgery

Pressures on OMFS DCT posts

- **‘On-call’ not supported by COPDEND**
 - Overnight
 - Out of hours / extended day
 - Impact on daytime experience / use of hours available
 - Level of supervision and training overnight
- **Popular / Unfilled posts**
- **Dental specialties**
 - Dental Hospital
 - OS / ortho/ Paeds / SCD
 - CDS and Tier 2 providers

Pressures on OMFS DCT posts

- **Geographical distribution of posts**
 - All medical and dental specialties
- **Areas of need**
 - Training a local workforce
- **Local funding arrangements**
 - HEE / Trust funded
- **Essential that OMFS posts 'deliver'**
 - Experience
 - Environment
 - Supervision
 - Documentation

If your DCT posts are hard to fill

- **Look at the quality of their experience**
 - There is a grapevine
 - Hands-on MOS=good, lots of ward work=bad
- **Support roles important**
 - Ward pharmacist
 - Clinical Nurse Specialists
- **Patch and Plan**
 - Hot clinics for lacerations with close supervision
 - Nursing support

If your DCT posts are hard to fill

- **Improve your 'offer'**

- Links to Primary Care
- Longitudinal DFT/DCT1 posts
- 2 year posts
 - Early Years (DFT & DCT1)
 - Middle Years DCT2 & DCT3
 - Themed posts

- **Nature of on-call/out of hours experience**

- Good for pay
- Bad if lack support/experience
- Work patterns
- Accommodation / Facilities

DCT Roles for Second Degree Students

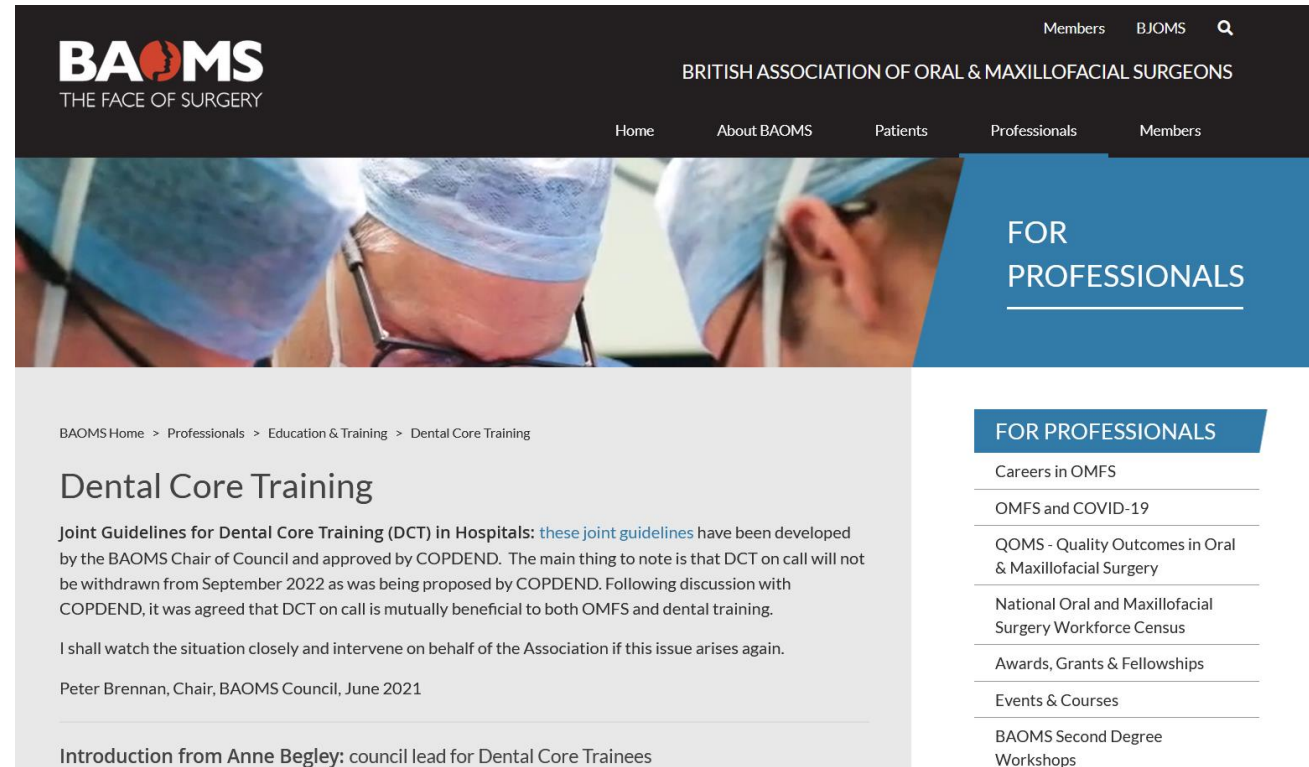
- **Weekend and evening/night cover**
 - Improves quality of DCT posts
 - Supports Second Degree Students
- **BAOMS/ SAC Virtual Network**
 - Locum opportunities
 - Links to medical /dental schools
 - Mentoring and Support Programme
- **Locums / shadowing arrangements for Induction and Handover**
- **Consider regular contract rather than 'zero hours'/bank**

Spot DCT Talent and Support It

- **Regular feedback from DCT supervisors**
 - Support those who express an interest
 - Guidance
 - Contacts
- **Poster Days / Research Groups**
 - Opportunities to present and publish
 - Build CV
- **OMFS Group Events**
 - Evening get-togethers
 - Link to second degree students

DCT Resources

- **Consent Modules and other induction on eLfH**
- **Links on BAOMS website**
- **Junior Trainee Group**
 - Facebook
 - Buddy Scheme
- **HEE , HEIW, NES, NIMDTA**
- **COPDEND**
- **OMFS SHO websites**



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Dental Core Training

Joint Guidelines for Dental Core Training (DCT) in Hospitals: [these joint guidelines](#) have been developed by the BAOMS Chair of Council and approved by COPDEND. The main thing to note is that DCT on call will not be withdrawn from September 2022 as was being proposed by COPDEND. Following discussion with COPDEND, it was agreed that DCT on call is mutually beneficial to both OMFS and dental training.

I shall watch the situation closely and intervene on behalf of the Association if this issue arises again.

Peter Brennan, Chair, BAOMS Council, June 2021

Introduction from Anne Begley: council lead for Dental Core Trainees

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- Careers in OMFS
- OMFS and COVID-19
- QOMS - Quality Outcomes in Oral & Maxillofacial Surgery
- National Oral and Maxillofacial Surgery Workforce Census
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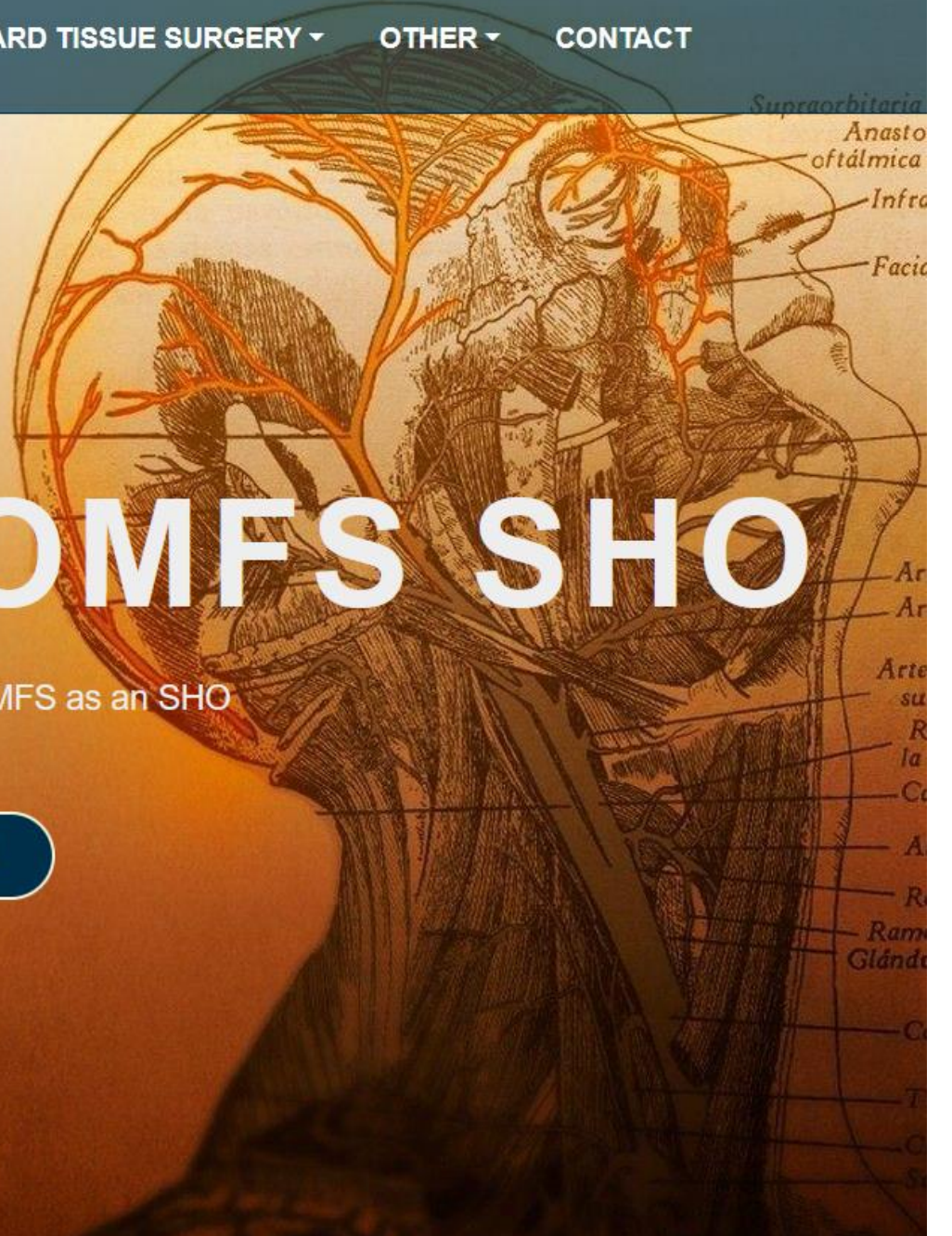
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Welcome to OMFS SHO

A comprehensive guide to OMFS as an SHO

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DCT on HEE Website – search on Google

[Overview of Dental Core Training](#)

How DCT can benefit you and help you progress your career

[Recruitment timeline](#)

The key DCT recruitment dates

[Eligibility](#)

The criteria you need to meet to be appointed to a DCT post

[Applying](#)

How to apply to DCT

[Using Oriel to apply](#)

Help with completing the application form and using Oriel

[Situational Judgement Test \(SJT\)](#)

How to prepare, how to book and what to bring

[Virtual interviews](#)

Everything you need to know about the interview

[Understanding posts and preferencing](#)

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How you'll receive

Lead Dean for DCT

David Felix NES

Kirstie Moons HEIW



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Dental Core Training Recruitment

Please [click here](#) for more information about DCT Recruitment.

For information relating to Dental Core Training Recruitment, please see table below:

2022 DCT Recruitment Plan

The following recruitment plan applies to DCT1, DCT2 and DCT3 applicants.

Recruitment Activity	Plan
Shortlisting	There will be no shortlisting process. All applicants who attend the Situational Judgement Test (SJT) will be invited to interview.



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